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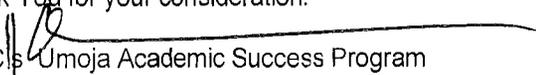


Dear African-American Community Service Agency,

On behalf of San Jose City College's Umoja Academic Success Program, allow me to provide the following (5) points that the incoming San Jose Police Chief should consider:

1. In a city as diverse as San Jose, the new Police Chief should be familiar with and sensitive to the needs of the various races, cultures and ethnicities existent within the city. The SJPD needs to aim towards strengthening their relationships within the various communities in San Jose.
2. The new Police Chief should consider that, historically, San Jose has been regarded as one of the safest big cities in America. Thus, public safety for all remains of utmost importance within the city.
3. The new Police Chief should be cognizant that youth, young adults and students comprise a large, viable portion of the city's population. As such, we are a vital force within San Jose. The SJPD needs to be mindful and remain vigilant that our rights are not infringed upon due to our age.
4. We encourage the new Police Chief to make a commitment to diversity in their officers. Not only do we seek diversity in terms of race, but diversity in thought, experience, perspective, age and gender, throughout the ranks of the SJPD
5. Finally, we ask that the new Police Chief understand that they are in position of leadership. With this position in mind we demand that he or she remain fair, honest, integral, responsible and vigilant in leading San Jose's Police Department

Thank You for your consideration.

SJCC  Umoja Academic Success Program